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Information Paper

Subject: Manpower Requirements Criteria (MARC)

1. **Purpose:** To provide background and current information about the Department of the Army's Manpower Requirements Criteria (MARC) program.

2. **Facts:**

a. MARC are HQDA-approved standards to determine mission-essential wartime position requirements for combat support (CS) and combat service support (CSS) functions in Tables of Organization and Equipment (TO&Es). The MARC utilizes annual maintenance man-hours, composed of direct productive annual maintenance man-hours (DPAMMH) and indirect productive time (IPT), to compute maintenance manpower requirements.

b. Army Regulation 71-32, *Force Development and Documentation--Consolidated Policies*, dated 3 Mar 97 provides detailed information on MARC policy.

c. For more information about the MARC call 301-619-4374 or DSN 343-4374.